

Registered number: 07481145

**MIGHTY OAKS ACADEMY TRUST LTD**  
**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**



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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	S Lane E Osbourne J Smith
<b>Trustees</b>	A Bateman (resigned 25 September 2025) M Davis (appointed 13 June 2025) P Doddridge (resigned 31 August 2025) <sup>1</sup> K Hall, Chair to 6 March 2025 (resigned 6 March 2025) <sup>1</sup> M Hall (resigned 28 February 2025) <sup>1</sup> J Handy (appointed 5 December 2024, resigned 5 June 2025) <sup>1</sup> S Monteith (appointed 7 March 2025, resigned 25 August 2025) K Najran (appointed 7 March 2025) <sup>1</sup> J Owens (appointed 25 September 2025) M Pugh (resigned 3 March 2025) D Speakman, Chair from 7 March 2025 (appointed 7 March 2025) F Stagg (appointed 25 September 2025) S Taylor (appointed 5 February 2025, resigned 18 March 2025)
	<sup>1</sup> Member of the Finance and Audit Committee
<b>Company registered number</b>	07481145
<b>Company name</b>	Mighty Oaks Academy Trust Ltd
<b>Principal and registered office</b>	Priorslee Avenue Priorslee Telford Shropshire TF2 9RS
<b>Company secretary</b>	J Wootton (maternity leave to 14 August 2025) T Wilkin (maternity cover to 14 August 2025)
<b>Accounting Officer</b>	P Doddridge (until 7 March 2025) A Priddey (8 March until 17 September) I Hunt, Interim Accounting Officer (appointed 18 September 2025)
<b>Executive leadership team</b>	P Doddridge, Chief Executive Officer (resigned 31 August 2025) A Priddey, Company Finance Officer (until 7 March 2025, acting CEO until 17 September 2025) J Wootton, Company Operations Officer (maternity leave to 14 August 2025) T Wilkin, Company Operations Officer (maternity cover to 14 August 2025) I Hunt, Interim CEO (appointed 18 September 2025)

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
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**Independent auditors**      WR Partners  
Chartered Accountants  
Belmont House  
Shrewsbury Business Park  
Shrewsbury  
Shropshire  
SY2 6LG

**Bankers**                      Lloyds Bank  
The Border 113  
Telford  
TF3 4AE

Virgin Money  
67 Queen Street  
Wolverhampton  
WV1 3BY

Teachers Building Society  
Allenvie House  
Hanham Road  
Wimbourne  
Dorset  
BH21 1AG

**Solicitors**                    Browne Jacobson  
Victoria Square  
Birmingham  
B2 4BU

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**MIGHTY OAKS ACADEMY TRUST LTD**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees of Mighty Oaks Multi Academy Trust (MOAT – "The Trust") present their annual report together with the financial statements and auditors' report of the charitable company for the year from 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report, and a directors' report and strategic report under company law.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the company's Memorandum and Articles of Association, applicable law as and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102).

The Academy Trust is made up of 2 primary schools; Priorslee Primary Academy and Buildwas Academy.

Priorslee have a pupil capacity of 447 and have a roll of 427. This is 96% capacity.

Buildwas have a pupil capacity of 120 and have a roll of 56. This is 47% capacity.

The academies have a combined pupil capacity of 567 and had a roll of 483 (including Early Years) in October 2025 school census for the 2 academies. October 2025 total on roll is 72% of total pupil capacity.

### **Structure, governance and management**

#### **a. Constitution**

Mighty Oaks Academy Trust ("The Trust") is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the Trust.

The Trustees of the Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Mighty Oaks Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

#### **b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**c. Trustees' indemnities**

In accordance with the Articles of Association, subject to the provisions of the Companies Act 2006 and Article 6.3 a Trustee of the Company and every member of any Academy Committee and/or Advisory Body (in so far as necessary) shall be indemnified out of the assets of the Company against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.

The Academy Trust has opted into the Department for Education Risk Protection Arrangement (RPA). Each academy has its insurance through the RPA scheme and has unlimited employers, third party and professional indemnity insurance. The RPA Membership rules include Governors and Trustees Liability.

**d. Method of recruitment and appointment or election of Trustees**

Members of the Trust are nominated by either the Secretary of State for Education or the Multi Academy Trust. The Articles of Association require the members of the Trust to appoint at least three Trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy. Trustees are responsible for the appointment of Trust appointed governors on each Academy Local Governing Committee. Parent, Foundation and staff governors are elected or appointed by each Academy in line with the Articles of Association.

Trustees are nominated and appointed by the Board of Trustees, with appointments being agreed by Members. Recommendations are made by the CEO or Chair of Trustees for interested professionals who will subscribe to the Mission and Vision of MOAT, i.e., making a difference to the lives of all children. Candidates are interviewed by the Chair of Trustees and Chair of the People and Practice Committee. The CFO will advise Companies House of the appointment.

Trustee recruitment is undertaken by the Senior Executives at the direction of the Board of Trustees. The Board of Trustees will guide the skills, experience and qualities they are seeking in a new appointment through review of the Board composition and the needs of the Trust.

The management of the Trust is the responsibility of the Members and Trustees who are elected and co-opted under the terms of the Trust deed. There are 3 Members excluding the Chair of Trustees. There are 5 Trustees at present no Trustees sit on the Advisory / Local Governance boards. There are two elected parents on each Local Governance Board. There is an amalgamated LAC for the two schools at the moment due to the inability to recruit sufficient governors. We do propose that the schools should have separate LAC's moving forward which can more effectively represent the views and needs of the individual.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**e. Policies adopted for the induction and training of Trustees**

The Interim CEO and Chair are responsible for all training (delegated to the Company Operations Officer). There is a comprehensive induction programme for all new Trustees, with access to bespoke training delivered by internal and external providers. Where necessary, training will be offered on charity, educational, legal and financial matters. All Trustees are provided with copies of the constitution, scheme of delegation, and policy documents. In addition, they are routinely involved in meetings to scrutinise accounts, reports, budgets and plans to enable them to carry out their roles and responsibilities effectively.

The training and induction provided for new Trustees depends on their existing experience and is tailored to their need. All Trustees receive documentation which includes the Scheme of Delegation, Terms of Reference for committees and the Code of Conduct. Other supporting documentation such as relevant policies, procedures, previous minutes, budgets, plans is also provided enabling the Trustee to fulfil their responsibilities and perform their role effectively. All Trustees are expected to complete safeguarding training annually including Prevent and Cyber Security elements. Further training opportunities are available to support Trustees in developing their skills and knowledge. Trustees complete mandatory training on Governor Hub and a record of their completed learning journey is stored electronically. Trustees are also encouraged to pursue individual training opportunities. Each year, Trustees complete a self-evaluation exercise which focuses on both the work of the Board as well as individual skills. The analysis of the audit also informs training and development opportunities.

**f. Organisational structure**

All Trustees are involved in decision making with the exception of the Finance Committee (meetings half termly) and Pay and Performance Committee (meetings annually). Both groups hold delegated powers assigned to them by the full Trust Board. The Trustees are responsible for setting general policy, plans, budgets and targets, as well as monitoring the performance of the academies against aims and objectives. The day to day running of the Trust is delegated to the Executive Leadership team who report back as appropriate. The Executive Leadership team comprises of the Interim CEO, CFO and the Heads of School.

**g. Arrangements for setting pay and remuneration of key management personnel**

The Pay and Performance committee includes both the Chair of Trustees and Chair of Finance. The national pay and conditions document is adopted and the Trust matched to an appropriate group size. All salary increments are reviewed alongside performance management which is rigorously applied. Challenging targets are set for staff to ensure high quality delivery. An external advisor is appointed to review the performance management of the Interim CEO.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Structure, governance and management (continued)**

**h. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	3
Full-time equivalent employee number	3

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	-
1%-50%	3
51%-99%	-
100%	-

**Percentage of pay bill spent on facility time**

	£
Total cost of facility time	3,829
Total pay bill	2,758,770
Percentage of total pay bill spent on facility time	- %

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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**i. Related parties and other connected charities and organisations**

During the period, the Trust was not connected to any organisations. The Financial Statements are audited externally by WR Partners.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Objectives and activities**

**a. Objects and aims**

The principal object of the Trust is to advance for the public benefit, education in the United Kingdom, in particular but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a broad and balanced curriculum within each establishment within the Trust. A variety of policies are clearly listed on the Trust web site and on each Academy web site and are available for all stakeholders to access. The aims and objectives for each setting are contained within the prospectus attached to each Academy within the Trust.

The main aim across the Trust is to ensure that all pupils have access to a broad and balanced curriculum that ensures that they have sufficient cultural capital to flourish in life.

Using the autonomy and freedoms brought by Academy status, we strive to ensure that all our children benefit from a curriculum designed to meet the specific and local needs of all learners at the academies within our Trust. The savings and economies made across the Trust through academy status will be re invested to ensure our children have access to the best possible quality learning environment and resources.

**b. Objectives, strategies and activities**

The principal object and activity of the trust is the operation of the academy schools to provide education for all pupils of different abilities between the ages of 3 and 11.

The main objectives of the Trust are:

- to ensure that every child enjoys the same high-quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce; and
- to conduct the Trust's business in accordance with the highest standards of integrity, probity and openness.

**Our Trust Vision**

**Planting the seeds for success**

- At Mighty Oaks Academy Trust, we cultivate a nurturing and joyful environment that celebrates everyone's unique worth, guiding each other to unlock our full potential as we grow together.

Trustees' meetings follow a discrete agenda that is formally presented. These cover a range of curriculum, personnel, financial and health and safety matters which are comprehensively reviewed. Regular meetings with the Executive Leadership Team also take place to ensure that aims and objectives are being efficiently disseminated and effectively met.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Objectives and activities (continued)**

Strategic Priorities 2025 2026

The following targets are drawn from areas of the 3-year Strategic Plan 2023 26.

- 1) Pupils
  - a. Trust average Key Stage 2 outcomes to be inline, or above, National Average in Reading, Writing, Maths, Combined Measure and SPAG
  - b. Trust average Key Stage 1 outcomes to be inline, or above, National Average in Reading, Writing Maths and Phonics
- 2) People
  - a. Build the capacity on the Board with 4 additional Trustees and 1 additional Member.
  - b. Establish an annual programme of Governor and Trustees training.
  - c. To strengthen LAC attendance move to a joint LAC committee for both academies.
- 3) Growth and Community
  - a. Approach larger Trusts to explore potential merger to enhance opportunities for all stakeholders
  - b. Ensure that appropriate due diligence proformas and processes are in place.
  - c. Develop marketing and promotional strategy to raise the profile of MOAT to the wider community
- 4) Resources (Finance)
  - a. Provide support to schools to develop their understanding of risk management.
  - b. Develop a sustainable strategic reserve plan to support the delivery of strategic priorities.
- 5) Resources (Operations)
  - a. Review/procure value for money and quality services across the Trust.
  - b. Develop a high quality estates plan, to ensure all premises developments are detailed within the plan of capital/CIF spend.

**c. Public benefit**

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on Public Benefit into consideration in preparing their statements on public benefit contained within this Trustees' Annual Report. The key public benefit delivered by the Trust is the provision of a high quality of education to its students. Beyond this, the school aims to offer an education for the whole individual providing exceptional opportunities for personal as well as academic success. In this the school seeks to provide for the cultural, physical, spiritual as well as academic development of students. The wide range of extra-curricular activities, educational trips and visits and partnership projects offered to – and taken up by – our students contribute to academies which are happy and in which students thrive.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

Financial KPIs (Key Performance Indicators) 2024/2025

- 1) Increase Priorslee Pre School income
- 2) Decrease in income from clubs and trips
- 3) Decrease in pupil numbers at Buildwas
- 4) New Free school opening in the locality has affected in year transfers for Priorslee and also a reduction in reception numbers for September 2025

Trust

Consultation with DFE on financial implications of projected Trust deficit  
Instruct Leadership Team to engage with other Multi Academy Trust for possible merger

For Priorslee and Buildwas

Look for economies to reduce spending on educational supplies  
Look for economies to reduce spending on supplies and services  
Reduce overspend on supply staff

**b. Going concern**

The Trust is in the process of transferring into a third party Multi Academy Trust. The Trustees have applied to the Department for Education for approval and the transfer is expected to complete within the next 12 months. As disclosed in note 1.2 the financial statements have been prepared on a basis other than going concern.

**c. Review of achievements and performance**

**Pupils**

Outcomes for Buildwas at KS2 combined R,W,M were well below levels of expectation, outcomes at Priorslee were just below National levels in all measures.

**Buildwas performance compared to National 24-25**

Reported Outcomes for Pupils 2025													
	9LD	Y1 Phonics	Y2 Phonics	Y4 Reading	Y2 Writing	Y2 Maths	Y2 RWM	Y4 Tables	Y6 SPAG	Y6 Reading	Y6 Writing	Y6 Maths	Y6 RWM
<b>Academy</b>	46%	82%	78%	70%	70%	80%	70%	27%	58%	58%	33%	58%	33%
<b>National</b>	69%	80%						38% (25/25)	73%	75%	72%	74%	62%

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**Priorslee**

**Key Results - 2024-2025**

Assessment	Statistic	Cohort	School Result	National Comparison	National Result	School Percentile Rank
KS2 Reading, Writing & Maths combined	% of pupils achieving the expected standard	59	56%	Ⓜ Below	52%	43rd
KS2 Reading, Writing & Maths combined	% of pupils achieving the higher standard	59	2%	Ⓜ Below	3%	24th
Multiplication Tables Check (MTC)	% of pupils scoring full marks (25/25)	91	10%	Ⓜ Below (significant)	~ 10%	15th
Phonics Screening Check	% of pupils passing in Year 1	60	83%	Ⓜ At or above	~ 83%	57th
Early Years Foundation Stage	% of pupils achieving a Good Level of Development	57	85%	Ⓜ Below	~ 86%	33rd

**OFSTED**

There were no OFSTED Inspections during this reporting period.  
Current OFSTED judgements are:

**Buildwas**

Inspection dates: 18 and 19 June 2024

**Overall effectiveness Requires improvement**

The quality of education **Requires improvement**

Behaviour and attitudes **Good**

Personal development **Good**

Leadership and management **Good**

Early years provision **Good**

Previous inspection grade **Good**

**Priorslee**

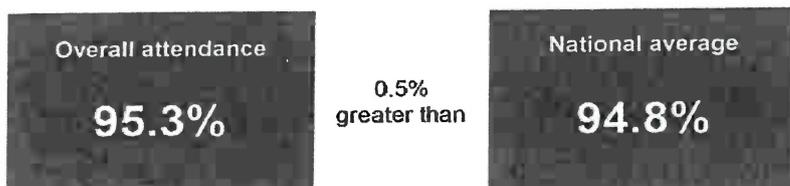
Priorslee received a short inspection on 26th and 27th April 2022. The school was judged as continuing to be Good.

**Attendance**

**Headline figures compared to the national average**

Overall attendance and absence figures for pupils in years 1 to 6 in your trust compared to the primary school national average from the start of the academic year 2024 to 2025, up to Wednesday 13 August 2025.

**Overall primary attendance**



Overall attendance is 95.3% which is 0.5% greater than the national average.

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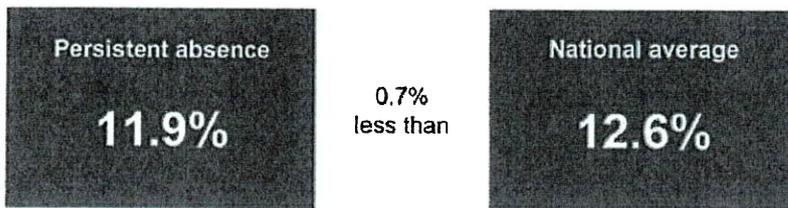
**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Achievements and performance (continued)**

Persistent absence

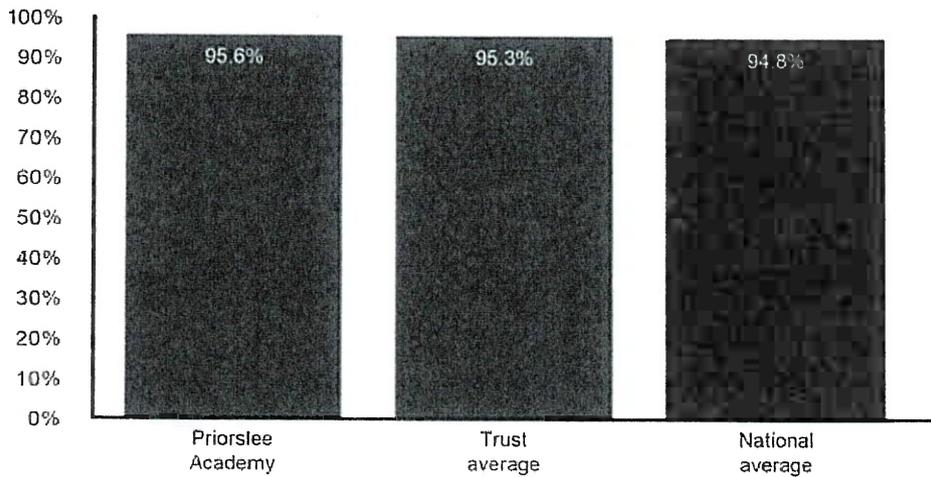


*Persistent absence is 11.9% which is 0.7% less than the national average.*

**Highest and lowest performing schools**

Your schools with the highest overall attendance

Figure 2: Bar chart showing schools with the highest overall attendance percentage compared to the trust and national average. Results are for pupils in years 1 to 6 in your schools, from the start of the academic year to Wednesday 13 August 2025. ent absence is 11.9% which is 0.7% less than the national average.



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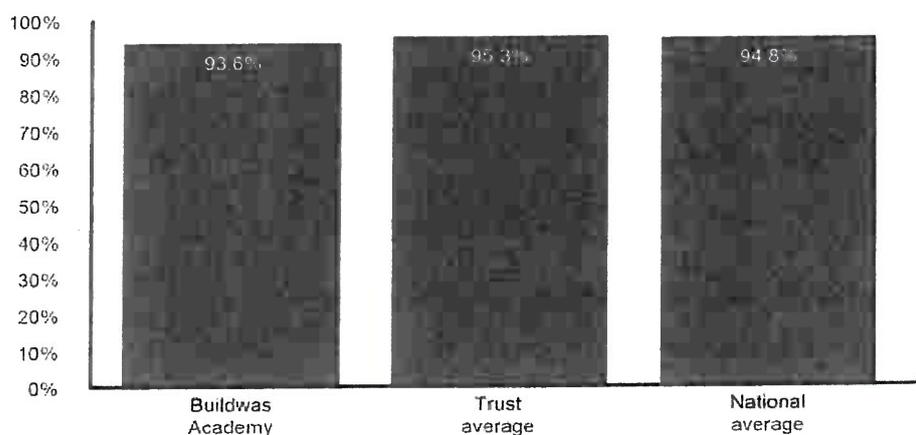
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Achievements and performance (continued)**



**People**

Trustees and LAC members recruited to cover vacancies. Presentations of three Mutli Academy Trusts took place on the Governor 'Awayday' in response to the decision for Mighty Oaks Academy Trust to join a larger Trust to ensure continuity and increase support.

**Resources (Finance)**

Aligned financial budget setting to meet the needs of the children at both schools.  
Successfully secured CIF funding for perimeter fencing at Priorslee.  
Sustainable reserve plan developed.

**Resources (Operations)**

Estates Plan/IT strategy developed and implemented.

The following figures chart the funds paid into the account for dinner, breakfast and after school clubs, trips and activities over the last five years:

Financial Year 2018/2019	£198k
Financial Year 2019/2020	£124k
Financial Year 2020/2021	£89k
Financial Year 2021/2022	£192k
Financial Year 2022/2023	£184k
Financial Year 2023/2024	£ 274k
Financial Year 2024/2025	£ 210k

The Trust is trialling an in house Holiday Club for MOAT children to attend to provide safe childcare for our children, but to also generate income for the Trust. This will be held at Priorslee Academy but accessible for all children within the Trust, ran by our own staff.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**Financial review**

In the year the Trust achieved an in year deficit of £266,792 (excluding pension reserve and fixed asset movement) (2024: deficit of £81,046). Total net movement in funds was a deficit of £181,154 (2024: surplus of £81,945) which includes a recognised gain on the pension scheme of £107,000 (2024: gain of £75,000).

Total assets excluding the defined benefit pension scheme liability were £4,524,766 (2024: £4,812,920) which is an reduction from the prior year with net current assets decreasing to a liability of £40,911 (2024: asset of £264,747). The LGPS pension scheme moved from a deficit of £107,000 in 2023/24, to a surplus of £564,000 in 2024/25. In line with accounting policies, the surplus has not been recognised.

During the year, the Trust reported an operating deficit, reflecting the financial impact of continued reductions in pupil numbers across the two academies. The decline in enrolment has led to a significant reduction in the Trust's General Annual Grant (GAG) funding. While the Trust has taken steps to manage expenditure and restructure where appropriate, the scale of the funding reduction has resulted in an actual deficit position at year end.

Planned growth of the Trust, which would have enabled greater efficiencies and the spreading of central costs over a larger number of pupils, did not materialise in the year. The absence of expansion, combined with demographic pressures, has limited the Trust's ability to offset rising costs and has contributed further to the deficit.

**a. Reserves policy**

The Trust has a balance of restricted and unrestricted funds as at 31 August 2025 of £4,524,766 (2024: £4,705,920).

The Trust's free reserves are a deficit of £15,866 (2024: surplus of £264,304).

**(i) Unrestricted Reserves**

The Trust will maintain an adequate level of unrestricted reserves to:

- Provide a working balance to cushion the impact of uneven cash flows
- Provide a contingency to cushion the impact of unexpected events, emergencies and large shortfalls in budget.
- Plan for potential major items of expenditure.

The appropriate level of reserves for this purpose will be determined by the Finance Committee and Trustees.

The unrestricted reserve balance will be reviewed and projections on future balances will be made at key points during the financial year.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**(ii) Restricted Reserves**

Restricted reserves are not available to the Trust for use in its budget setting process. They are required for specific purposes and are a means of building up funds to meet known or predicted future liabilities. These reserves have no specific limit set on them but they should be reasonable for the purpose held. They must be used for the purpose for which they have been set aside and transferred to unrestricted reserves if it is found they are no longer required. In order to establish that reserves are correctly held, there will be a review of balances at least annually.

**b. Investment policy**

The Trust receives interest on any cash bank balances and holds a Charity Deposit Account. No other investments are held by the Trust.

**c. Principal risks and uncertainties**

Risks are reviewed through ongoing discussion and agenda items within meetings at all levels. Overall responsibility for risk management rests with the Trustees. The following areas have been identified as the highest potential risks in a recent review of the Risk Register:

- Schools within Trust receive unfavourable Ofsted report;
- Presence of other organisations with similar objects and little scope for differentiation / Other organisations competing for the same sources of income;
- Pupil Numbers at Buildwas Academy
- Risk of the impact an uncontrollable event will have on the charity e.g. recession, war, oil crisis;
- Risk that management information is not available quickly after the period to which it relates;
- Key person loss/succession risk; and
- Risk of dependency on few suppliers.

Actions and responses to the above risks have been identified in the Risk Register.

Professional services are purchased from the LA for advice and support and additionally, comprehensive insurance is purchased through the ESFA/DfE.

All documents are used as the basis for expenditure and any actions to be taken are reflected in the financial plan. There is a dedicated Finance Committee which meets half termly.

An annual emergency plan is co-ordinated by the Executive Principal and made accessible to all Trustees and key staff. This provides a clear overview and protocol to follow in case of any incident deemed an emergency.

An annual fire risk assessment is carried out by the Local Authority which provides clarity in terms of risk to personnel and buildings. An additional buildings conditions survey is reviewed annually by a nominated Health and Safety Governor. Current areas for monitoring are:

- The condition of fire doors at Priorslee
- Condition of the roof at Priorslee
- The age and efficiency of the oil-based heating system at Buildwas and timescale for the construction of the new Buildwas school at the former Buildwas Power Station site
- Accessibility of Buildwas Academy

Training for Staff and Trustees is catalogued and comprehensive. KCSIE update training takes place annually, and key Safeguarding modules are delivered half termly There are four designated safeguarding leads as well as an attached Director, who also attend update training whenever this is available.

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**TRUSTEES' REPORT (CONTINUED)**  
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The SLA for caretaking and cleaning is undertaken by Prime Cleaning, with catering currently provided by Telford and Wrekin Catering. The Trust caretaker has been on long term sick. There is no caretaking provision in place. Additional support for statutory testing has been purchased through Telford and Wrekin and handy man services are purchased on a needs based basis.

The Trust Performance Report highlights matters pertinent to the day-to-day efficiencies in managing the Trust and references attendance, data, extra-curricular activities, as well as pupil numbers and staffing. All staffing is determined by pupil numbers and specific need, with a termly establishment list updated.

Performance management for all staff takes place each term. The School Improvement Plan, which is co-ordinated by the Head of School at each academy, ensures that curriculum delivery is cohesive, transparent and in line with current legislation and statutory guidance.

Performance management for all staff takes place each term. The School Improvement Plan, which is co-ordinated by the Head of School at each academy, ensures that curriculum delivery is cohesive, transparent and in line with current legislation and statutory guidance.

The Trust continues to face a challenging demographic environment, with falling pupil numbers directly impacting GAG income and contributing to the year-end deficit. In addition, the lack of anticipated expansion within the Trust has constrained opportunities to achieve economies of scale and dilute central costs. These factors represent significant financial risks. Mitigating actions include strengthened financial oversight, active monitoring of pupil recruitment trends, cost controls, and continued engagement with the Regional Director regarding future merger opportunities.

### **Fundraising**

Fundraising has now resumed at both schools but on a smaller scale. All funds raised are managed by each academy and funds paid directly into the academy bank accounts. Schools have also supported national charity days, like Children in Need, and all money raised on these days is donated straight to the organisation.

### **Plans for future periods**

Planning permission has now been fully and finally agreed for the mixed housing and commercial development on the Buildwas Power Station Site, where the new Buildwas school building will be built. Preparations for the new development will be starting 27/28.

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MIGHTY OAKS ACADEMY TRUST LTD  
(A Company Limited by Guarantee)

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TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2025

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**Disclosure of information to auditors**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 18 / 12 / 2025 and signed on its behalf by:



.....  
**D Speakman**  
Chair of Trustees

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**MIGHTY OAKS ACADEMY TRUST LTD**  
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---

**GOVERNANCE STATEMENT**

---

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Mighty Oaks Academy Trust Ltd has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

We are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and enable us to ensure the financial statements comply with the Companies Act. We also acknowledge responsibility for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that: -

- The Trust is operating efficiently and effectively;
- Its assets are safeguarded against unauthorised use or disposition;
- The proper records are maintained and financial information used within the Trust or for publication is reliable;
- The Trust complies with relevant laws and regulations.

The Board of Trustees has delegated the day-to-day responsibility to the CEO of MOAT, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mighty Oaks Academy Trust Ltd and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trustees consider that they have sufficient oversight over the Trust owing to the frequency of meetings, and the regular and sufficient contact of Trustees and the Executive Team. The Board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Bateman	3	5
M Davis	3	3
P Doddridge	0	5
K Hall, Chair to 6 March 2025	2	2
M Hall	1	2
J Handy	2	4
S Monteith	4	4
K Najran	2	4
J Owens	0	0
M Pugh	1	2
D Speakman, Chair from 7 March 2025	3	4
F Stagg	0	0
S Taylor	1	1

The Board carries out a self-evaluation annually. From this an action plan is developed. Progress of this action plan is reported on at every Board meeting. The Board uses Financial benchmarking data to help ensure the Trust is following Best Value principles and uses educational outcomes data to hold the Executive Leader to account for educational standards.

The Board of Trustees have a standing agenda item for the declaration of interests, punitive and related party transactions. The Register of Business Interests is updated annually and the Confirmation Statement is completed annually at Companies House.

MAT Governance Self Evaluation completed February 2024

The Finance Audit and Risk Committee is a sub-committee of the main Board of Trustees, which is responsible for financial oversight and scrutiny, ensuring Trust compliance with its policies and procedures, and with a focus on financial planning and risks, reporting, and monitoring. It supports the Board in maintaining the Trust as a going concern. In addition, the Committee oversees the development of the Trust's estates strategy, Health and Safety, IT strategy and digital infrastructure so that they reflect the Trust's current and future educational requirements.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
P Doddridge	1	3
K Hall	2	3
M Hall	2	3
J Handy	2	3
K Najran	1	1

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**MIGHTY OAKS ACADEMY TRUST LTD**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of value for money**

As accounting officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Trust has delivered improved value for money during the year by:

- Aligned financial budget setting to meet the needs of the children in both schools;
- Successfully secured CIF funding for perimeter fencing for Priorslee Academy;
- Estates plan and IT strategy developed and implemented; and
- Consultation with Teaching assistants to realign their contracts to improve efficiency and effectiveness across the Trust implementation date 1 September 2024.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mighty Oaks Academy Trust Ltd for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

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**MIGHTY OAKS ACADEMY TRUST LTD**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework (continued)**

The Board of Trustees has decided to buy-in an internal audit service from [Input name]

The internal auditor's role included performing a range of checks on areas of the Trust's finance systems and controls which included:

- Purchases;
- Contracts;
- Capital grant expenditure;
- Funding reconciliation;
- Income;
- Personnel;
- Accounting systems
- Reports and returns; and
- Governance.

The reports are presented termly. Internal Scrutiny reports were presented in the Spring and Summer Terms 2024. The annual report for the Board will be presented with the financial statements in November/December meetings.

The change of financial software from Bromcom to Access Finance on 1 June 2024 addressed any control issues.

In addition to the internal audit, the external auditors reported to the Board the results of the interim visit performed during the year, which comprise part of the statutory year end audit; reporting on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

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MIGHTY OAKS ACADEMY TRUST LTD  
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GOVERNANCE STATEMENT (CONTINUED)

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**Review of effectiveness**

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

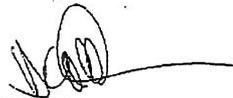
**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



.....  
**D Speakman**  
Chair of Trustees



.....  
**I Hunt**  
Accounting Officer

Date: 18/12/2025

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of Mighty Oaks Academy Trust Ltd, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

During the year under review the Trust has not ensured that appropriate controls in respect of income reconciliation and control account reconciliations were applied consistently through the year. These matters are not compliant with the requirements of the Academy Trust handbook. Measures have been put in place post year end to rectify these issues.

With the exception of the above point, I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.

*Ian Hunt*

**I Hunt**  
Accounting Officer

Date: 18/12/2025

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

  
**D Speakman**  
(Chair of Trustees)

Date: 18/12/2025

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
MIGHTY OAKS ACADEMY TRUST LTD**

---

**Opinion**

We have audited the financial statements of Mighty Oaks Academy Trust Ltd (the 'trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of matter**

We draw attention to note 1.2 in the financial statements, which indicates that the Trustees intend to transfer the operational activities of the Trust within the next 12 months, through merging with an existing Multi Academy Trust. As stated in note 1.2, the financial statements have been prepared on a basis other than going concern. No material adjustments arose as a result of ceasing to apply the going concern basis. Our opinion is not modified in respect of this matter.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of the report.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
MIGHTY OAKS ACADEMY TRUST LTD (CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
MIGHTY OAKS ACADEMY TRUST LTD (CONTINUED)**

---

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed the susceptibility of the Trust's financial statements to material misstatement and identified the principal risks, implementing a series of testing procedures to provide us with sufficient comfort to issue our opinion.
- We reviewed the Trust's regulatory environment to ensure we could conclude that it had acted in accordance with the framework relevant to the Trust and its environment and identify any instances of non-compliance.
- We also assessed the Trust's internal control procedures to ensure we could appropriately scrutinise these controls and establish whether our understanding of the control environment was sufficient to supplement our additional testing procedures.
- The engagement team consisted of a team that the engagement partner believes is equipped with the relevant level of technical and Trust awareness to carry out our work to the required standard.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
MIGHTY OAKS ACADEMY TRUST LTD (CONTINUED)**

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**Use of our report**

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

  
**Andrew Malpass BA FCA (Senior Statutory Auditor)**  
for and on behalf of  
**WR Partners**  
Chartered Accountants  
Statutory Auditors

Belmont House  
Shrewsbury Business Park  
Shrewsbury  
Shropshire  
SY2 6LG

Date:

*18/12/2025*

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MIGHTY OAKS ACADEMY TRUST LTD AND THE SECRETARY OF STATE FOR EDUCATION**

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In accordance with the terms of our engagement letter dated 26 August 2025 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Mighty Oaks Academy Trust Ltd during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Mighty Oaks Academy Trust Ltd and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Mighty Oaks Academy Trust Ltd and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mighty Oaks Academy Trust Ltd and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Mighty Oaks Academy Trust Ltd's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Mighty Oaks Academy Trust Ltd's funding agreement with the Secretary of State for Education dated January 2011 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MIGHTY OAKS ACADEMY TRUST LTD AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

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**Conclusion**

In the course of our work apart from the matters referred to below, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

As reported in the Accounting Officer's Statement of Regularity, Propriety and Compliance the Trust has not ensured that appropriate controls in respect of income reconciliation and control account reconciliations were applied consistently through the year. These matters are not compliant with the requirements of the Academy Trust handbook. Measures have been put in place post year end to rectify these issues.



Andrew Malpass BA FCA (Senior statutory auditor)

for and on behalf of  
**WR Partners**  
Chartered Accountants  
Statutory Auditors

Belmont House  
Shrewsbury Business Park  
Shrewsbury  
Shropshire  
SY2 6LG

Date:

*18/12/2025*

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	-	2,894	45,011	47,905	138,514
Other trading activities		-	144,398	-	144,398	171,105
Investments	6	3,727	-	-	3,727	7,012
Charitable activities		-	3,209,010	-	3,209,010	3,137,910
<b>Total income</b>		<b>3,727</b>	<b>3,356,302</b>	<b>45,011</b>	<b>3,405,040</b>	<b>3,454,541</b>
<b>Expenditure on:</b>						
Charitable activities		-	3,615,691	52,503	3,668,194	3,447,596
<b>Total expenditure</b>		<b>-</b>	<b>3,615,691</b>	<b>52,503</b>	<b>3,668,194</b>	<b>3,447,596</b>
<b>Net income/ (expenditure)</b>		<b>3,727</b>	<b>(259,389)</b>	<b>(7,492)</b>	<b>(263,154)</b>	<b>6,945</b>
Transfers between funds	19	(283,897)	259,344	24,553	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(280,170)</b>	<b>(45)</b>	<b>17,061</b>	<b>(263,154)</b>	<b>6,945</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	25	-	646,000	-	646,000	75,000
Pension surplus not recognised	25	-	(564,000)	-	(564,000)	-
<b>Net movement in funds</b>		<b>(280,170)</b>	<b>81,955</b>	<b>17,061</b>	<b>(181,154)</b>	<b>81,945</b>

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**(CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Reconciliation of funds:</b>					
Total funds brought forward	264,304	(107,000)	4,548,616	4,705,920	4,623,975
Net movement in funds	(280,170)	81,955	17,061	(181,154)	81,945
<b>Total funds carried forward</b>	<u>(15,866)</u>	<u>(25,045)</u>	<u>4,565,677</u>	<u>4,524,766</u>	<u>4,705,920</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 35 to 61 form part of these financial statements.

**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 07481145**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	16	4,565,677	4,548,173
		<u>4,565,677</u>	<u>4,548,173</u>
<b>Current assets</b>			
Debtors	17	144,473	299,907
Cash at bank and in hand		245,772	393,578
		<u>390,245</u>	<u>693,485</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	18	(431,156)	(428,738)
<b>Net current liabilities / assets</b>		<u>(40,911)</u>	<u>264,747</u>
<b>Total assets less current liabilities</b>		<u>4,524,766</u>	<u>4,812,920</u>
<b>Net assets excluding pension asset / liability</b>		<u>4,524,766</u>	<u>4,812,920</u>
Defined benefit pension scheme asset / liability	25	-	(107,000)
<b>Total net assets</b>		<u><u>4,524,766</u></u>	<u><u>4,705,920</u></u>

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)  
REGISTERED NUMBER: 07481145

**BALANCE SHEET (CONTINUED)**  
AS AT 31 AUGUST 2025

	Note	2025 £	2024 £
<b>Funds of the Trust</b>			
<b>Restricted funds:</b>			
Fixed asset funds	19	4,565,677	4,548,616
Restricted income funds	19	(25,045)	-
Restricted funds excluding pension reserve	19	4,540,632	4,548,616
Pension reserve	19	-	(107,000)
<b>Total restricted funds</b>	19	<b>4,540,632</b>	<b>4,441,616</b>
<b>Unrestricted income funds</b>	19	<b>(15,866)</b>	<b>264,304</b>
<b>Total funds</b>		<b>4,524,766</b>	<b>4,705,920</b>

The financial statements on pages 30 to 61 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



.....  
**D Speakman**  
(Chair of Trustees)

Date: 18/12/2025

The notes on pages 35 to 61 form part of these financial statements.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	21	<b>(81,526)</b>	<b>(59,105)</b>
<b>Cash flows from investing activities</b>	22	<b>(66,280)</b>	<b>(138,641)</b>
<b>Change in cash and cash equivalents in the year</b>		<b>(147,806)</b>	<b>(197,746)</b>
Cash and cash equivalents at the beginning of the year		<b>393,578</b>	<b>591,324</b>
<b>Cash and cash equivalents at the end of the year</b>	23, 24	<b>245,772</b>	<b>393,578</b>

The notes on pages 35 to 61 form part of these financial statements

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Trust, which is a public benefit entity limited by guarantee under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The registered office and principal place of business for the Trust was Priorslee Avenue, Priorslee, Telford, Shropshire, TF2 9RS.

**1.2 Going concern**

The Trustees have agreed to transfer the activities of the Trust to an existing Multi Academy Trust, and have applied for Department of Education approval. It is the Trustees' intention to cease to pursue its activities within the present Multi Academy Trust within the next 12 months.

Therefore, the accounts have been prepared on a basis other than a going concern. No material adjustments have arisen as a result of ceasing to apply the going concern basis. Notwithstanding the intention to transfer the activities into an existing Multi Academy Trust, the operational activities of the schools will continue.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets**

Assets of a capital nature are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- Straight line over term of lease (125 years)
Furniture and equipment	- 15% straight line
Computer equipment	- 25% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to the relevant category of tangible fixed assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Provisions**

Provisions are recognised when the Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.12 Financial instruments**

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

*Cash at bank* is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.13 Pensions**

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.14 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit surplus depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The position of the LGPS Scheme has moved from a deficit of £107k in 2023/4, to a surplus of £564k in 2024/5. The 2025 actuarial report has reported that the Trust still has a legal obligation to make contributions to the fund and no refunds are anticipated. Therefore, under FRS102, no surplus has been recognised in these accounts.

**3. Income from donations and capital grants**

	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Grants</b>				
CIF capital grant	-	31,141	<b>31,141</b>	124,562
DFC capital grant	-	13,870	<b>13,870</b>	13,952
Donations	2,894	-	<b>2,894</b>	-
<b>Total 2025</b>	<b>2,894</b>	<b>45,011</b>	<b>47,905</b>	<b>138,514</b>
<i>Total 2024</i>	-	138,514	138,514	

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Trust's charitable activities**

	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
<b>Educational activities</b>			
<b>DfE grants</b>			
General Annual Grant (GAG)	2,374,431	<b>2,374,431</b>	2,361,669
Other DfE/ESFA grants:			
Other DfE / ESFA Grant Income	186,297	<b>186,297</b>	140,315
Pupil Premium	115,339	<b>115,339</b>	158,281
Universal Infant Free School Meals (UIFSM)	76,717	<b>76,717</b>	64,655
PE and Sports Grant	36,110	<b>36,110</b>	36,300
Supplementary grant - ESFA	19,181	<b>19,181</b>	450
	2,808,075	<b>2,808,075</b>	2,761,670
<b>Other Government grants</b>			
Local Authority - SEN	142,506	<b>142,506</b>	93,130
Local Authority - Early Years	188,743	<b>188,743</b>	178,755
	331,249	<b>331,249</b>	271,885
<b>Other Income from the Trust's activities</b>	69,686	<b>69,686</b>	104,355
	3,209,010	<b>3,209,010</b>	3,137,910
<b>Total 2025</b>	<b>3,209,010</b>	<b>3,209,010</b>	3,137,910
<i>Total 2024</i>	<i>3,137,910</i>	<i>3,137,910</i>	

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Income from other trading activities**

	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Other Income	2,935	<b>2,935</b>	-
Clubs, Activities and Trips	141,463	<b>141,463</b>	171,105
<b>Total 2025</b>	<u>144,398</u>	<u><b>144,398</b></u>	<u>171,105</u>
<i>Total 2024</i>	<u>171,105</u>	<u>171,105</u>	

**6. Investment income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Investment income	3,727	<b>3,727</b>	7,012
<b>Total 2025</b>	<u>3,727</u>	<u><b>3,727</b></u>	<u>7,012</u>
<i>Total 2024</i>	<u>7,012</u>	<u>7,012</u>	

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

	<b>Staff Costs 2025 £</b>	<b>Premises 2025 £</b>	<b>Other 2025 £</b>	<b>Total 2025 £</b>	<i>Total 2024 £</i>
Educational Operations:					
Direct costs	2,280,075	-	316,798	<b>2,596,873</b>	2,392,131
Allocated support costs	478,695	234,635	357,991	<b>1,071,321</b>	1,055,465
<b>Total 2025</b>	<u>2,758,770</u>	<u>234,635</u>	<u>674,789</u>	<u><b>3,668,194</b></u>	<u>3,447,596</u>
<i>Total 2024</i>	<u>2,591,762</u>	<u>232,698</u>	<u>623,136</u>	<u>3,447,596</u>	

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Direct costs	2,596,873	1,071,321	<b>3,668,194</b>	3,447,596
<b>Total 2025</b>	<u>2,596,873</u>	<u>1,071,321</u>	<u><b>3,668,194</b></u>	<u>3,447,596</u>
<i>Total 2024</i>	<u>2,392,131</u>	<u>1,055,465</u>	<u>3,447,596</u>	

**MIGHTY OAKS ACADEMY TRUST LTD**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Activities</b>	<b>Total</b>	<b>Total</b>
	<b>2025</b>	<b>funds</b>	<b>funds</b>
	<b>£</b>	<b>2025</b>	<b>2024</b>
		<b>£</b>	<b>£</b>
Staff costs	2,280,075	<b>2,280,075</b>	2,111,285
Depreciation	6,644	<b>6,644</b>	8,183
Educational Supplies	97,827	<b>97,827</b>	23,304
Technology Costs	46,954	<b>46,954</b>	4,027
Educational Consultancy	67,168	<b>67,168</b>	118,392
Staff Expenses	-	-	32
Indirect staff costs	26,304	<b>26,304</b>	11,036
School trips	46,467	<b>46,467</b>	38,624
Other costs	25,434	<b>25,434</b>	77,248
<b>Total 2025</b>	<u>2,596,873</u>	<u><b>2,596,873</b></u>	<u>2,392,131</u>
<i>Total 2024</i>	<u>2,392,131</u>	<u>2,392,131</u>	

**MIGHTY OAKS ACADEMY TRUST LTD**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	Activities 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	478,695	<b>478,695</b>	480,477
Depreciation	45,859	<b>45,859</b>	49,388
Technology Costs	35,310	<b>35,310</b>	41,026
Staff Expenses	15,002	<b>15,002</b>	2,530
Indirect staff costs	7,317	<b>7,317</b>	4,465
Other costs	31,083	<b>31,083</b>	35,521
Rates	2,504	<b>2,504</b>	2,061
Energy	57,859	<b>57,859</b>	48,751
Security	5,374	<b>5,374</b>	5,661
Repairs & maintenance	27,505	<b>27,505</b>	43,401
Cleaning and Caretaking	84,536	<b>84,536</b>	87,798
Operating Leases	4,140	<b>4,140</b>	12,710
Insurance costs	13,200	<b>13,200</b>	12,740
Transport	3,527	<b>3,527</b>	1,340
Catering	173,502	<b>173,502</b>	153,343
Other Premises Costs	48,041	<b>48,041</b>	56,218
Legal and Professional	21,144	<b>21,144</b>	14,529
Audit & governance	16,723	<b>16,723</b>	3,506
<b>Total 2025</b>	<u>1,071,321</u>	<u><b>1,071,321</b></u>	<u>1,055,465</u>
<i>Total 2024</i>	<u>1,055,465</u>	<u>1,055,465</u>	

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	2025 £	2024 £
Fees paid to auditors for:		
- audit	12,100	10,900
- other services	4,500	4,300
	<u>16,600</u>	<u>15,200</u>

**MIGHTY OAKS ACADEMY TRUST LTD**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	2025	2024
	£	£
Wages and salaries	1,952,353	1,877,631
Social security costs	218,489	180,895
Pension costs	436,057	378,012
	2,606,899	2,436,538
Agency staff costs	131,871	155,224
Staff restructuring costs	20,000	-
	2,758,770	2,591,762

Staff restructuring costs comprise:

	2025	2024
	£	£
Severance payments	20,000	-
	20,000	-

**b. Severance payments**

The Trust paid 1 severance payment in the year, disclosed in the following band:

	2025
	No.
£0 - £25,000	1
	1

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**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**10. Staff (continued)**

**c. Staff numbers**

The average number of persons employed by the Trust during the year was as follows:

	2025 No.	2024 No.
Teachers	23	23
Administration and Support	42	42
Management	3	3
	<u>68</u>	<u>68</u>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-
	<u>1</u>	<u>-</u>

**e. Key management personnel**

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £313,334 (2024 £264,076). This figure includes invoiced costs of £70,020.

**11. Agency Staff Costs**

During the year, payments totalling £155,224 (2023: £171,304) were made to agency staff.

**MIGHTY OAKS ACADEMY TRUST LTD**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**12. Central services**

The Trust has provided the following central services to its academies during the year:

- HR & Payroll
- Financial Services & Internal Scrutiny
- Legal Services
- Educational Support
- Clerking Professional
- Catering Tender Process

During 2024/25 the Trust has charged for these services on the following basis:

Flat rate 8% of GAG income

The actual amounts charged during the year were as follows:

	2025 £
Priorslee Academy	36,165
Buildwas Academy	153,790
<b>Total</b>	<b>189,955</b>

**13. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025 £	2024 £
P Doddridge, Trustee	Remuneration	90,000 - 95,000	85,000 - 90,000
	Pension contributions paid	25,000 - 30,000	25,000 - 30,000

During the year ended 31 August 2025, expenses totalling £232 were reimbursed or paid directly to 1 Trustee (2024 - £NIL to Trustee).

**14. Trustees' and Officers' insurance**

The Trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**15. Exceptional items**

	2025 £	2024 £
Employee settlement	20,000	-

**16. Tangible fixed assets**

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>					
At 1 September 2024	4,821,815	124,119	198,097	208,416	5,352,447
Additions	60,562	-	9,445	-	70,007
Transfers between classes	124,119	(124,119)	-	-	-
At 31 August 2025	<u>5,006,496</u>	<u>-</u>	<u>207,542</u>	<u>208,416</u>	<u>5,422,454</u>
<b>Depreciation</b>					
At 1 September 2024	452,666	-	165,817	185,791	804,274
Charge for the year	35,967	-	9,893	6,643	52,503
At 31 August 2025	<u>488,633</u>	<u>-</u>	<u>175,710</u>	<u>192,434</u>	<u>856,777</u>
<b>Net book value</b>					
At 31 August 2025	<u>4,517,863</u>	<u>-</u>	<u>31,832</u>	<u>15,982</u>	<u>4,565,677</u>
At 31 August 2024	<u>4,369,149</u>	<u>124,119</u>	<u>32,280</u>	<u>22,625</u>	<u>4,548,173</u>

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**17. Debtors**

	2025 £	2024 £
<b>Due within one year</b>		
Other debtors	9,666	35,913
Prepayments and accrued income	106,277	197,402
Tax recoverable	28,530	66,592
	<b>144,473</b>	<b>299,907</b>
	<b>144,473</b>	<b>299,907</b>

**18. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Trade creditors	169,637	101,277
Other taxation and social security	47,297	37,585
Other creditors	54,107	47,716
Accruals and deferred income	160,115	242,160
	<b>431,156</b>	<b>428,738</b>
	<b>431,156</b>	<b>428,738</b>
	2025 £	2024 £
<b>Resources deferred during the year</b>		
Deferred income at 1 September 2024	37,717	77,402
Resources deferred during the year	45,273	37,717
Amounts released from previous periods	(37,717)	(77,402)
	<b>45,273</b>	<b>37,717</b>
	<b>45,273</b>	<b>37,717</b>

Included in deferred income are monies received in the year for UIFSM that are for the year 2024/2025.

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**19. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>						
General Funds	264,304	3,727	-	(283,897)	-	(15,866)
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	2,374,431	(2,374,431)	-	-	-
Pupil Premium	-	115,339	(115,339)	-	-	-
Other Grants	-	866,532	(1,150,921)	259,344	-	(25,045)
Pension reserve	(107,000)	-	25,000	-	82,000	-
	(107,000)	3,356,302	(3,615,691)	259,344	82,000	(25,045)
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Fund	4,548,173	-	(52,503)	70,007	-	4,565,677
CIF capital fund	443	45,011	-	(45,454)	-	-
	4,548,616	45,011	(52,503)	24,553	-	4,565,677
<b>Total Restricted funds</b>	4,441,616	3,401,313	(3,668,194)	283,897	82,000	4,540,632
<b>Total funds</b>	4,705,920	3,405,040	(3,668,194)	-	82,000	4,524,766

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**19. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2024</i>
	£	£	£	£	£	£
<b>Unrestricted funds</b>						
General Funds	366,884	7,012	(4,176)	(105,416)	-	264,304
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Restricted general funds</b>						
General Annual Grant (GAG)	-	2,361,669	(2,361,669)	-	-	-
Pupil Premium	-	158,281	(158,281)	-	-	-
Other Grants	-	789,065	(886,899)	97,834	-	-
Pension reserve	(203,000)	-	21,000	-	75,000	(107,000)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	(203,000)	3,309,015	(3,385,849)	97,834	75,000	(107,000)
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**19. Statement of funds (continued)**

**Restricted fixed asset funds**

Restricted Fixed Asset Fund	4,460,091	13,952	(57,571)	131,701	-	4,548,173
CIF capital fund	-	124,562	-	(124,119)	-	443
	<u>4,460,091</u>	<u>138,514</u>	<u>(57,571)</u>	<u>7,582</u>	<u>-</u>	<u>4,548,616</u>
<b>Total Restricted funds</b>	<u>4,257,091</u>	<u>3,447,529</u>	<u>(3,443,420)</u>	<u>105,416</u>	<u>75,000</u>	<u>4,441,616</u>
<b>Total funds</b>	<u><u>4,623,975</u></u>	<u><u>3,454,541</u></u>	<u><u>(3,447,596)</u></u>	<u><u>-</u></u>	<u><u>75,000</u></u>	<u><u>4,705,920</u></u>

**Total funds analysis by academy**

Fund balances at 31 August 2025 were allocated as follows:

	2025 £	2024 £
Priorslee Primary School	407,903	436,810
Buildwas Primary School	(156,044)	(87,932)
The Trust	(292,770)	(84,574)
	<u>(40,911)</u>	<u>264,304</u>
Total before fixed asset funds and pension reserve	(40,911)	264,304
Restricted fixed asset fund	4,565,677	4,548,616
Pension reserve	-	(107,000)
<b>Total</b>	<u><u>4,524,766</u></u>	<u><u>4,705,920</u></u>

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit £
Buildwas Primary School	(156,044)
The Trust	(292,770)
	<u><u>(448,814)</u></u>

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**19. Statement of funds (continued)**

The Trust continues to face a challenging demographic environment, with falling pupil numbers directly impacting GAG income and contributing to the year-end deficit. In addition, the lack of anticipated expansion within the Trust has constrained opportunities to achieve economies of scale and dilute central costs. These factors represent significant financial risks. Mitigating actions include strengthened financial oversight, active monitoring of pupil recruitment trends, cost controls, and continued engagement with the Regional Director regarding future merger opportunities.

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2025 £	Total 2024 £
Priorslee Primary School	1,593,213	241,859	83,944	735,964	<b>2,654,980</b>	2,430,821
Buildwas Primary School	540,021	26,798	13,883	193,301	<b>774,003</b>	702,312
The Trust	107,201	210,038	-	(130,531)	<b>186,708</b>	256,892
<b>Trust</b>	<b>2,240,435</b>	<b>478,695</b>	<b>97,827</b>	<b>798,734</b>	<b>3,615,691</b>	<b>3,390,025</b>

**20. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	4,565,677	<b>4,565,677</b>
Current assets	415,290	(25,045)	-	<b>390,245</b>
Creditors due within one year	(431,156)	-	-	<b>(431,156)</b>
<b>Total</b>	<b>(15,866)</b>	<b>(25,045)</b>	<b>4,565,677</b>	<b>4,524,766</b>

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**20. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	-	4,548,173	4,548,173
Current assets	693,042	-	443	693,485
Creditors due within one year	(428,738)	-	-	(428,738)
Provisions for liabilities and charges	-	(107,000)	-	(107,000)
<b>Total</b>	<u>264,304</u>	<u>(107,000)</u>	<u>4,548,616</u>	<u>4,705,920</u>

**21. Reconciliation of net (expenditure)/income to net cash flow from operating activities**

	<b>2025 £</b>	<b>2024 £</b>
Net (expenditure)/income for the year (as per Statement of Financial Activities)	<u>(263,154)</u>	<u>6,945</u>
<b>Adjustments for:</b>		
Depreciation	<b>52,503</b>	57,571
Interest receivable	<b>(3,727)</b>	(7,012)
Decrease/(increase) in debtors	<b>155,434</b>	(224,652)
Increase in creditors	<b>2,418</b>	129,043
FRS102 Pension adjustments	<b>539,000</b>	(21,000)
Derecognition of pension asset	<b>(564,000)</b>	-
<b>Net cash used in operating activities</b>	<u><b>(81,526)</b></u>	<u><b>(59,105)</b></u>

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**22. Cash flows from investing activities**

	2025 £	2024 £
Purchase of tangible fixed assets	(70,007)	(145,653)
Interest received	3,727	7,012
<b>Net cash used in investing activities</b>	<b>(66,280)</b>	<b>(138,641)</b>

**23. Analysis of cash and cash equivalents**

	2025 £	2024 £
Cash in hand and at bank	245,772	393,578
<b>Total cash and cash equivalents</b>	<b>245,772</b>	<b>393,578</b>

**24. Analysis of changes in net debt**

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	393,578	(147,806)	245,772
	<b>393,578</b>	<b>(147,806)</b>	<b>245,772</b>

**25. Pension commitments**

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £49,213 were payable to the schemes at 31 August 2025 (2024 - £48,380) and are included within creditors.

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**25. Pension commitments (continued)**

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented on 1 April 2024. The next valuation is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £343,808 (2024 - £282,894).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2023/10/valuation-result.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

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**25. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £168,000 (2024 - £156,000), of which employer's contributions totalled £127,000 (2024 - £118,000) and employees' contributions totalled £41,000 (2024 - £38,000). The agreed contribution rates for future years are 14.8 per cent for employers and 3.4% - 5.8% per cent for employees.

As described the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Trust has a year end pension asset of £564k in respect of the defined benefit pension scheme. The surplus is unrecognised as the Trust does not expect to recover the surplus through refunds from the plan.

**Principal actuarial assumptions**

	2025	2024
	%	%
Rate of increase in salaries	3.75	3.85
Rate of increase for pensions in payment/inflation	2.6	2.7
Discount rate for scheme liabilities	6.3	5.0
Inflation assumption (CPI)	2.5	2.6

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025	2024
	Years	Years
<i>Retiring today</i>		
Males	21.5	21.7
Females	24.1	24.2
<i>Retiring in 20 years</i>		
Males	22.8	23
Females	25.6	25.9

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**25. Pension commitments (continued)**

**Sensitivity analysis**

	<b>2025</b>	<b>2024</b>
	<b>£000</b>	<b>£000</b>
Discount rate +0.5%	(724)	(108)
Mortality assumption - 1 year increase	(537)	148
CPI rate +0.25%	(478)	224
Pay growth +0.25%	(551)	123

**Share of scheme assets**

The Trust's share of the assets in the scheme was:

	<b>At 31 August 2025</b>	<i>At 31 August 2024</i>
	<b>£</b>	<b>£</b>
Equities	1,316,000	1,111,000
Other bonds	302,000	273,000
Property	95,000	62,000
Cash and other liquid assets	16,000	25,000
Other	488,000	455,000
<b>Total market value of assets</b>	<b>2,217,000</b>	<b>1,926,000</b>

The actual return on scheme assets was £163,000 (2024 - £193,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Current service cost	(94,000)	(83,000)
Interest cost	(2,000)	(9,000)
Administrative expenses	(6,000)	(5,000)
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>(102,000)</b>	<b>(97,000)</b>

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**25. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
<b>At 1 September</b>	<b>2,033,000</b>	<b>1,802,000</b>
Interest cost	102,000	97,000
Employee contributions	41,000	38,000
Actuarial (gains)/losses	(583,000)	30,000
Current service cost	94,000	83,000
Benefits/transfers paid	(34,000)	(17,000)
<b>At 31 August</b>	<b>1,653,000</b>	<b>2,033,000</b>

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2025 £	2024 £
<b>At 1 September</b>	<b>1,926,000</b>	<b>1,599,000</b>
Interest income	100,000	88,000
Actuarial (losses)/gains	63,000	105,000
Employer contributions	127,000	118,000
Employee contributions	41,000	38,000
Benefits paid	(34,000)	(17,000)
Administration costs	(6,000)	(5,000)
<b>At 31 August</b>	<b>2,217,000</b>	<b>1,926,000</b>

**26. Operating lease commitments**

At 31 August 2025 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	471	3,320
Later than 1 year and not later than 5 years	328	369
	<b>799</b>	<b>3,689</b>

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**27. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**28. Related party transactions**

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 13.